

Business Plan Self-Assessment

Amendments made due to COVID-19 in 2020

The school Executive and Leadership Teams reviewed the LSHS Business Plan 2020 – 2022 in October 2020. This is the revised self-assessment schedule for 2020.

Jan	Senior School (SS) and Lower School (LS) Managers, Deputy Principals (DP) and Principal	School Review – Analysis of <ul style="list-style-type: none"> • WACE, OLNA and NAPLAN data • Good Standing policy and student summary • Attendance data, Suspension data, Attribute Summary data
Early Feb	All staff	<ul style="list-style-type: none"> • Interrogation of School Review analysis • Learning Area (LA) time in Staff Development Days 1 and 2 to plan improvements to LA operational plans
	Principal, DPs, Head of Learning Area (HOLA)/Managers, Teacher In Charge (TIC)	<ul style="list-style-type: none"> • Weekly Team meetings • Commencement of Performance and Development (P&D) meetings to develop action plans for improvement
Late Feb – Early March	All HOLAs/Managers, TICs, DPs.	<ul style="list-style-type: none"> • Presentation of Year Team Reviews (against the designated template). • Changes to Course Outlines/Assessment Outlines made to address the identified gaps • Professional Learning (PL) and P&D planning mapped to action planning. • Year 7 – 12 students involved in personal action plans for improvement – reflecting on their previous year’s report, trend identification and goal setting
March	Principal	<ul style="list-style-type: none"> • Principal presents overview of Year Team reviews to the Leadership Team (LT)
April	HOLAs/Managers, TICs	<ul style="list-style-type: none"> • Team Leaders adjust LA and Team operational plans
	Principal	<ul style="list-style-type: none"> • Completion of Annual Report
End of Term 1	Staff P&D reflection and planning	<ul style="list-style-type: none"> • To be completed
End of Semester One		<ul style="list-style-type: none"> • Analysis of Year 7 -12 data, grade distributions and attribute data • Class reflection exercise • Year 7-12 Semester One achievement and engagement reflection • Year 10 Maths, English, Science and HASS classes aligned with selected Year 11 pathway
Jul – Aug	Principal and LT	<ul style="list-style-type: none"> • Presentation of Semester Team Reviews (against the designated template). • Mid cycle review of Business Plan
Oct	DPs and LS Manager	<ul style="list-style-type: none"> • Principal presents overview of Semester Team reviews to the Leadership Team (LT) • Analysis of NAPLAN/OLNA results
	HOLAs/Managers/TICs	<ul style="list-style-type: none"> • LA Operational Plan review with Exec and Managers SS and LS
Nov	The Principal, Exec and LT	<ul style="list-style-type: none"> • Leadership Planning Day, Principal, Exec and LT meet to review the school year • LAs to review data and plan curriculum, programs and assessments to address gaps for improvement
End of Term 4	Staff P&D annual review	<ul style="list-style-type: none"> • To be completed

An additional strategy was added to Priority 1:

Utilise a data driven approach to student monitoring and feedback.